

LAURI TABUR

#CHANGE_MANAGEMENT #PUBLIC_SECTOR_REFORM



// PROFILE

Name

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// PROFILE

Leadership professional, executive coach and evangelist of modern leadership with significant experience in public sector change management and reforming public organisations. Winner of Estonian National Best Top Manager Prize of 2014 and of Estonian Dream Employer Prize of 2013.

// WORK EXPERIENCE

Change Management Expert, CIM/GIZ GmbH;

Pristina, Kosovo - 2017 - present

GIZ GmbH affiliated change management resident expert (CIM) to support Kosovo Ministry of Finance and subordinated to it organisations such as Kosovo Tax Administration and Kosovo Customs in change management and public sector optimisation challenges.

CEO & Founder, SmartGrow Leadership Solutions;

Tallinn, Estonia – 2013 - present

Smartgrow is a consulting and training company whos special competences are in reforming and developing public sector organisations and educational/training institutions and systems. The competence covers wide range of tasks from strategy drafting to working with personnel of such institutions.

Short Time Expert - Advisor, Kosovo Academy of Public Safety (KAPS);

Vushtrri, Kosovo - 2012 - 2017

Kosovo Academy of Public Safety was established in joint effort of Kosovo, Finnish and Estonian respective training authorities, financed by the EU. By its composition KAPS is identical to the Estonian Academy of Security Sciences, preparing staff for the most uniformed services in Kosovo. The respective EU Twinning project has resulted in well functioning and internationally accredited university of applied sciences.

Rector/President, Estonian Academy of Security Sciences;

Tallinn, Estonia – 2010-2015

The Estonian Academy of Security Sciences is a state higher education institution, providing professional vocational, higher and masters education for civil servants belonging in the area of the government. The Academy was established in 1992 after Estonia regained its independence and has been several times awarded with national and international quality awards since, including National Best Employer and National Best Top Manager prizes.

Member of the Board, Estonian Neighbourhood Watch NGO;

Tallinn, Estonia - 2007 - present

The Estonian Neighbourhood Watch Association is one of the biggest NGO's in Estonia founded in 2000 as a civic initiative, goal of which is increasing of sense of security of dwellers at homes and close vicinity to homes by dweller's own active practice in the field of neighbourhood watch. The first and main aim of the organisation is to raise interest within dwellers of private houses as well as apartment buildings towards neighbourhood watch and to inform them of the goal, principles and possibilities of neighbourhood watch.

Chief Strategy Officer, Estonian Ministry of the Interior;

Tallinn, Estonia – 2005-2009

Ministry of the Interior and its agencies work to make sure that everyone in Estonia feels safe living here and that the Estonian border and public order are safeguarded. There are over 8,000 people working in their area of government, protecting people's lives and property on a daily basis, including police and rescue officers, border guards and emergency response centre staff. The task of the chief strategy officer is to lead the strategy drafting, monitoring and implementation process of the Ministry.

Director General, National Criminal Intelligence Service (NCIS);

Tallinn, Estonia – 2003-2005

National Criminal Intelligence Service (also known as Central Criminal Police) is Estonian main institution in combating serious and international organised crime. NCIS is Estonian National Contact Point for cooperation with Interpol, Schengen SIS and Europol.

Director of Security Policy Department, Estonian Ministry of the Interior;

Tallinn, Estonia – 2000-2003

// EDUCATION

Tallinn University of Technology, Tallinn, Estonia - PhD studies in technology innovations, since 2008;

Tallinn University of Technology, Tallinn, Estonia - Masters in Public Administration, 2003;

Estonian State Defence Academy, Tallinn, Estonia - Bachelor in Police Sciences (Criminology), 1998.

// ACADEMICAL SKILLS

Lectures "Policy Planning" and „Innovation Management“ at the Estonian Academy of Security Sciences and at the European Border Guard Agency **FRONTEX** Masters Program around Europe. Few dozens of international presentations in the field of leadership and management.

Tutor for several dozens of master thesis's of Tallinn University of Technology and Estonian Academy of Security Sciences in the field of strategy planning and public administration. Reviewer of several BA and master thesis's.

// HONOURS

Estonian Defence League Medal of Honor (2004);

The National Order of the White Star IV class (2007);

Winner of Estonia's Dream Employer Prize of 2013;

Estonian Rescue Service Silver Star (2014);

Winner of Estonia's National Best Top Manager Prize of 2014;

Silver Cross of Estonian Ministry of Interior (2015).